



Province of the
EASTERN CAPE
EDUCATION

EXAMINATIONS AND ASSESSMENT CHIEF DIRECTORATE

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ASSESSMENT INSTRUCTION 11 OF 2022

**TO: DEPUTY DIRECTORS-GENERAL
CHIEF DIRECTORS
HEAD OFFICE DIRECTORS AND DISTRICT DIRECTORS
CHIEF EDUCATION SPECIALISTS
CIRCUIT MANAGERS
DEPUTY CHIEF/SENIOR EDUCATION SPECIALISTS
PRINCIPALS OF PUBLIC AND INDEPENDENT SCHOOLS (GRADES 10 – 12)
TEACHER UNIONS/TEACHER ORGANISATIONS
SCHOOL GOVERNING BODIES**

DATE: 03 MARCH 2022

**APPLICATION AS PROVINCIAL MODERATORS FOR
SCHOOL BASED ASSESSMENT (SBA) AND PRACTICAL ASSESSMENT TASKS (PAT)**

- 1. Application form by qualifying applicants for Appointment as Moderators for SBA and; PATS of the 2022 National Senior Certificate Examination is attached as ANNEXURE A.**
- 2. APPLICANTS ARE REQUESTED TO APPLY IN ONE APPLICATION FORM TO AVOID DOUBLE APPOINTMENTS, SELECT THE COMPONENT APPLYING FOR, AND PREFERENCE AS INDICATED ON THE APPLICATION FORM.**

Read the Instructions on Application Forms.

NB: All officials are requested to check the Application Forms carefully to verify that only competent qualified applicants are appointed.

Application forms to be handed in at **DISTRICT OFFICES**. **Subject Advisors and DCES's who operate as Subject Advisors in their Districts who qualify and wish to be appointed as moderators must also hand in applications to EXAMINATIONS AND ASSESSMENT OFFICE in their District.**

Verification and sorting will be done at School and District level by the Verification Committees.

1. BACKGROUND

All examination papers go through a stringent quality assurance process before, during and after examinations have been written. Therefore, it is imperative that Department of Education ensures that SBA and PAT components follow a similar stringent quality control procedure.

Grade 12 learners need to have SBA component in all subjects and PAT in some subjects. These components are moderated at various levels to verify that the tasks that are administered by the schools comply with the policy as outlined in the Curriculum and Assessment Policy Statement (CAPS). For a learner to obtain the NSC, he/she must have marks for School Based Assessment (SBA) and PATs, in addition to the marks he/she will obtain in the final external examinations.

Examinations and Assessment Directorate will be conducting centralized moderation in high enrolment subjects and sample subjects that had SBA rejection in 2021. Qualifying applicants will be appointed as provincial moderators to ensure that valid, reliable and quality marks for each learner are registered. Moderation processes will include Practical Assessment Tasks (PAT) for subjects with practical components.

2. WHO QUALIFIES TO APPLY AS A MODERATOR?

- 2.1 Educators who have taught Grade 12 during the period 2019 to 2021.
- 2.2 Educators who have at least a recognized three year post matric qualification in the subject or directly related field of study at second or third year level. A transcript of results must be attached.
- 2.3 Subject Advisors and DCES's in the FET Phase who have at least a recognized three-year post matric qualification in the subject or directly related field of study at second or third year level. A transcript of results must be attached.
- 2.4 Educators who are employed by Eastern Cape Department of Education on a full time basis in a public or independent school and office-based educators must be directly involved with the subject applying for.

3. WHO DOES NOT QUALIFY TO APPLY AS A MODERATOR?

- 3.1 Educators who have not taught Grade 12 during the period 2019 to 2021 in the subject they are applying for.
- 3.2 Office-based educators who are not directly involved in training and supporting subject teachers e.g. CESs, EDOs and Subject Advisors in the GET Phase.
- 3.3 Educators who do not have a recognized three year post matric qualification in the subject or related field of study at second or third year level without evidence of involvement in the subject applying for.
- 3.4 Educators who do not comply with SBA moderation process in their schools/districts.
- 3.5 Officials employed in the Assessment and Examinations Directorate.
- 3.6 Educators/officials who were involved in examination irregularities in 2020 and 2021.
- 3.7 Educators/officials who will be on leave during the moderation process.

4. VERIFICATION AT SCHOOL LEVEL:

- 4.1 Principal to convene a meeting with the applicants and the School Management Team.
- 4.2 All application forms must be quality assured jointly at this meeting.
- 4.3 The signing of the application form is legally binding and it certifies the accuracy and the ownership of the information provided by all signatories.
- 4.4 Principals must present the list of applicants to the whole staff before signing it.

Please Note: Any false information supplied on this document will result in the disqualification of all the participants in the verification meeting from being appointed as moderators for two years.

5. INSTRUCTIONS TO PRINCIPALS

- 5.1 Approval must only be given, by signing the form, if the subject teacher is responsible for teaching the subject in Grade 12 during the period 2019 to 2021.
- 5.2 Do not sign application forms of educators who are **not teaching in your school.**
- 5.3 Principals must ensure that information provided on application forms are accurate and verifiable.

6. VERIFICATION AT DISTRICT LEVEL:

- 6.1 The members of the **Verification Committee** to consider the application forms for Moderators will include:
 - 6.1.1 CES: Curriculum (Chairperson)
 - 6.1.2 CES: Governance
 - 6.1.3 CES/DCES: Examinations and Assessment
 - 6.1.4 Circuit Managers
 - 6.1.5 Subject Advisors
 - 6.1.6 Teacher Union representatives as observers

NB: The committee must ensure that all criteria are met, and information provided is verified.

- Reasons must be written in the space provided on the application form in the event of the application being rejected.
 - Subject Advisors must attach a letter of recommendation for educators who do not have the required qualifications in the relevant subject BUT have been teaching the subject on full time basis motivating the competence of the educator in the subject.
 - All application forms must be signed by the Chairperson after verification.
7. The members of the **Verification Committee** to consider the application forms for Subject **Advisors and DCESs** who apply as moderators will include:
 - 7.1 CES: Curriculum (Chairperson)
 - 7.2 CES: Governance
 - 7.3 CES/DCES: Assessment & Examinations
 - 7.4 Circuit Managers
 - 7.5 Teacher Union representatives as observers

NB: The committee must ensure that all criteria are met, and information provided is verified. Reasons must be written in the space provided on the application form in the event of the application being rejected.

8. The membership of the **Provincial Committee** that recommends moderators to the Deputy Director General: EPEM for appointment is as follows:

- 8.1 CES and officials from Policy Implementation Monitoring, Examination Ethics & School Based Assessment Management
- 8.2 CES: Marking Processes and feedback System
- 8.3 CES: Question Papers Development and Item Bank Management
- 8.4 Appointed panel members.
- 8.5 Teacher Union representatives as observers.

9. CONDITIONS FOR APPOINTMENT

- 9.1 At least 3 years of recent teaching/advising experience in the subject in Grade 12 during the period 2019 to 2021.
- 9.2 Application forms must be completely filled in.
- 9.3 All required documents must be attached to the application form.
- 9.4 Applicant must have SACE certificate.
- 9.5 Applicant must attach an academic record if certificate does not specify area of specialization.
- 9.6 **SGB employed educator/s or educator/s from independent schools with foreign qualifications must attach SAQA & DHET Certificate as well as work permit.**
- 9.6 **Foreign nationals must have a Passport and work permit which is valid at least, for a period of more than six months, which includes the moderation period to 31 December 2022.**
- 9.7 The Department reserves the right to disqualify any appointment if there is evidence that the applicant has misrepresented him/herself by providing fraudulent or inaccurate information, both work and academic related records.

NB: For each applicant, the Subject Advisors should complete the checklist and sign it. Copies of minutes of school verification must be attached to each application form before submission to District/CMC.

10. CRITERIA FOR REJECTION OF APPLICATIONS:

- 10.1 Incomplete or illegible applications will not be considered.
- 10.2 Application forms that are not signed by Principals/Managers will not be considered and will be regarded as incomplete.
- 10.3 Application forms received at the District Office after the due date will not be considered.
- 10.4 No application forms from schools/districts will be accepted at the Provincial Office. All applications must be submitted through the District Office and be verified at District level.

11. IMPORTANT DATES:

Closing date for receiving application forms at the District:	7 APRIL 2022
Closing date for receiving application forms at the Provincial Office:	21 APRIL 2022

Kindly note that all the information in application forms will be **verified** with the **database** in the **Provincial Office** as well as the **EMIS database**. Applicants are therefore reminded that provision of inaccurate and fraudulent information constitutes grounds for immediate disqualification and disciplinary action.

The co-operation of all education stakeholders in this important process is both anticipated and appreciated.



MR R. TYWAKADI
DDG: CURRICULUM MANAGEMENT AND DELIVERY

DATE: 03 MARCH 2022

LANGUAGE COMPETENCY

Language preference: **(Mark with X)** English Afrikaans **Both**

QUALIFICATIONS (In the subject applying for on this form)

Qualification:	1. At least a second-year pass at a tertiary level in the subject to be marked. 2. At least 3 years of recent teaching /advising experience in the subject in Grade 12 i.e 2019, 2020, 2021			
Subject	Years of Study	Degree/Diploma Name	Year obtained	Obtained at
<i>E.g. Mathematics</i>	2	<i>B. Sc.</i>	<i>2001</i>	<i>TUT</i>
TEACHING QUALIFICATIONS (i.e. HDE)				

EXPERIENCE IN MODERATION

Year	Subject Code	Subject Description	Component Moderated (SBA/PAT)	Rank (e.g. Chief Moderator / Moderator)
2019				
2020				
2021				

PARTICULARS OF POST

Have you taught/advised the subject in Grade 12 between 2019- 2021?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Are you presently teaching/advising/supporting the Subject in Grade 12?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Are you in a Governing Body Post? (applicable to educators)	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Did you take the VSP?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Are you resigning from your post in the Education Dept. on or before December 2022?	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Are you currently employed by the Eastern Cape Education Department	<input type="checkbox"/> YES	<input type="checkbox"/> NO

TEACHING/ADVISING EXPERIENCE (Relative to the subject applied for on this application)

Subject Description	Grade 12		
	Year	Name of School/District	School/District Contact No.
	2019		
	2020		
	2021		

PERFORMANCE AT OWN CENTRE/DISTRICT (Relative to the Subject applied for on this application)

Year	Subject Code	Subject Description	Subject Pass %	Subject Average %	No of learners in the subject
2019					
2020					
2021					

Position	From (Year)	To (Year)

DECLARATION BY APPLICANT

Should there be any change in my employment status, I will inform the District/Provincial office immediately. I understand that incomplete information, missing documents or signatures will lead to automatic disqualification of this application. I hereby declare that all the information supplied in this application is true and correct

.....
Print Name

.....
Signature: Applicant

.....
Date

CHECKLIST (School/District/Head Office)

	VERIFY AND TICK	SCHOOL (√)	DISTRICT (√)	HEAD OFFICE (√)
1.	Form completely filled in			
2.	3 years of recent teaching/advising experience in Gr 12 (2018 – 2020)			
3.	Two (2) ID photos attached			
4.	Certified copy of ID			
5.	Certified copies of academic qualifications			
6.	Transcript of results indicating subject applying for			
7.	SAQA and DHET evaluation certificates (Foreign nationals)			
8.	Passport and work permit valid for 6 months (Foreign National)			

DECLARATION BY PRINCIPAL/SUPERVISOR

To my knowledge the above-mentioned information is true and correct. I accept that the above person may leave the institution, if appointed for Provincial moderation processes.

SCHOOL/DISTRICT
STAMP

.....
Print Name/Initials

.....
Signature: Principal/Supervisor

.....
Date

LIST OF GRADE 12 NSC SUBJECTS TO BE MODERATED IN 2022

SUBJECT		SHORT CODE
1	English First Additional Language	ENGFA
2	Mathematical Literacy	MLIT
3	Mathematics	MATH
4	Agricultural Management Practices	AGRM
5	Agricultural Science	AGRS
6	Accounting	ACCN
7	Business Studies	BSTD
8	Economics	ECON
9	Geography	GEOG
10	History	HIST
11	Life Sciences	LFSC
12	Physical Sciences	PHSC
13	Technical Mathematics	TMAT
14	Technical Physical Sciences	TSCE
15	Life Orientation	LIFO
16	Visual Arts	VSLA
17	Dramatic Arts	DRMA
18	Music	MSIC
19	Design	DSGN
20	Dance	DNCE

SCHOOL VERIFICATION

1. SCHOOL VERIFICATION TEAM

Principal – Chairperson

ALL EDUCATORS APPLYING TO MODERATE NATIONAL SENIOR CERTIFICATE (NSC) SBA/PAT

2. SCHOOL VERIFICATION PROCEDURE

- All members of the Verification Team must be present.
- All applicants must be present.
- Minutes of the meeting should be attached and submitted to the District Office.
- The Principal should table the educators' application forms before the Verification Committee.

3 The Committee must verify if each applicant qualifies to apply to be a moderator and if he/she has taught Grade 12 during the period 2019 to 2021.

- When an educator's application has been approved, the educator must sign next to his/her name.
- The Head of Department (HOD) must append his/her signature next to the name of the educator he/she supervises.
- The List of Applicants must be presented to the whole staff.
- The Principal signs the List of Applicants, after the staff has accepted that the applicants taught Grade 12 during the period 2019 to 2021.
- The Principal must submit the list to the District Office, and the district official receiving the list must print his/her name and append a signature as acknowledgement of receipt of the list.