



## **EXAMINATIONS AND ASSESSMENT CHIEF DIRECTORATE**

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Website: [www.ecdoe.gov.za](http://www.ecdoe.gov.za)

### **ASSESSMENT INSTRUCTION NO 25 OF 2024**

**TO: DEPUTY DIRECTORS-GENERALS  
CHIEF DIRECTORS  
HEAD OFFICE DIRECTORS AND DISTRICT DIRECTORS  
CHIEF EDUCATION SPECIALISTS  
CIRCUIT MANAGERS  
DEPUTY CHIEF/SENIOR EDUCATION SPECIALISTS  
PRINCIPALS OF PUBLIC AND INDEPENDENT SCHOOLS (GRADES 10 – 12)  
TEACHER UNIONS/TEACHER ORGANISATIONS  
SCHOOL GOVERNING BODIES**

**DATE: 14 MAY 2024**

#### **2024 ADVERTISEMENT OF TEMPORARY POSTS OF EXAMINATION ASSISTANTS (EAs) FOR THE:**

- **NOV/DEC 2024 NATIONAL SENIOR CERTIFICATE (NSC) AND RE-MARKINGS**
- **CAPTURING CENTRES**
- **HEAD OFFICE EXAMINATIONS DEPOT**
- **2025 MAY/JUNE NATIONAL SENIOR CERTIFICATE (NSC) & SENIOR CERTIFICATE (SC).**

#### **1. TEMPORARY EMPLOYMENT OPPORTUNITY**

Online applications are invited from suitably qualified candidates for temporary positions as Examination Assistants (EAs) in the Nov/Dec 2024 National Senior Certificate (NSC) and May/June 2025 Senior Certificate (SC) Examinations at Marking Centres, Capturing Centres and Head Office Examination Depot.

A **Link for the Online Application Form** is attached together with guidelines on how to complete and submit online as **Annexure A**.

Applicants are required to carefully read all instructions contained in this form before filling in the online form.

## 2. DEFINITION OF AN EXAMINATION ASSISTANT

An Examination Assistant is a person who works for the Department of Education on a temporary capacity at Marking Centres, Capturing Centres and Head Office Depot where examination related work is performed.

## 3. CRITERIA FOR EMPLOYMENT AS AN EXAMINATION ASSISTANT

3.1. Persons eligible to be employed as Examination Assistants will be:

3.1.1. Second Year Full-time students at Tertiary Institutions including TVET colleges.

3.1.2. Second Year Full-time students at Tertiary Institutions and unemployed youth holding matric certificate **must have passed Maths at level 3 or Maths Literacy at level 4 and above.**

3.1.3. Unemployed graduates in possession of **university degree or diploma may apply without Maths or Maths Literacy as a requirement in their matric certificates.**

3.1.4. Unemployed youth (holding a Matric Certificate) passed in **2022 and below.**

3.1.5. Applicants must be South African citizens and in possession of a green bar-coded identity document/smart card.



3.1.6. Applicants must be between the ages of **18 – 35.**

### 3.2. THE FOLLOWING MUST BE NOTED

3.2.1 Applicants **must not be in any form of employment for remuneration** at the time of applying, including stipend received when in a learnership program or as an intern. If you happen to be employed at the time of the commencement of the examination duties, kindly inform Examinations and Assessment Chief Directorate in writing, so that you are not considered for this temporary job.

3.2.2 An applicant must not be an educator/educator assistant/ AET lecturer.

3.2.3 Applicants **must not have worked as Examination Assistants in 2020 to 2022.**

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- 3.2.4 Applicants must be willing to perform reasonable manual tasks requested of them, such as **carrying boxes/bins and tidying working areas**, etc.
- 3.2.5 Applicants must select **only one marking centre per application form**.
- 3.2.6 Applicants must have completed their examinations at tertiary institutions before the period of employment as an Examination Assistant commences.
- 3.2.7 All the applicants will apply **online using the link and clear guidelines provided**.
- 3.2.8 Applicants are expected to read carefully all the instructions given and follow them until the application forms has been submitted.
- 3.2.9 All applicants must make sure that all certified **PDF** copies of the relevant documents needed are available and ready as they must be uploaded into the online system.
- 3.2.10 All the completed application forms must be submitted online with certified documents attached. **Certification must be done at SAPS only**.
- 3.2.11 **Please ensure that the provided contact numbers and emails are correct and up to date. The Department shall not take responsibility for the applicant's unavailability if the contact numbers and email address provided are incorrect and or have subsequently changed or whatsoever.**
- 3.2.12 Fraudulent information supplied on application form will lead to the applicant being disqualified.

#### 4. APPOINTMENT PROCESS

- 4.1. Applicants who meet the requirements set out in the advertisement will be shortlisted.
- 4.2. Shortlisted applicants will be invited to undergo an online Competency Test in a specified date and time. **Test will be administered online and will be opened and closed for a specific writing period only.**
- 4.3. Shortlisted candidates who will participate in the Competency Tests shall be **telephonically contacted / SMSs/ EMAIL will be sent through the cell phone numbers and email provided**. Please ensure that the correct cell phone numbers and emails are provided. The **Department will not be liable/ not accommodate inconveniences caused by the loss of cell phone or change of the numbers or email or any other cause.**
- 4.4. **Only successful applicants** will be contacted and informed of final employment.

## **5. SCOPE OF WORK OF AN EXAMINATION ASSISTANT**

### **5.1. At the Marking Centre**

- 5.1.1 To control scripts that have been received by Marking Centres.
- 5.1.2 Control scripts that are issued to Chief Markers and are returned to the Control Room after marking.
- 5.1.3 To carry bins from control room to chief marker control room and also to centralized control room and marking venue.
- 5.1.4 To check scripts that have been completely marked by markers by counting the ticks for each question on the answer book.
- 5.1.5 To check that marks are correctly transferred from the marked pages of the script to the outside cover of the marked answer scripts.
- 5.1.6 To check that the marks on the outside of the answer script are correctly tabulated and added.
- 5.1.7 To check that the marks on the outside of the answer script are correctly transferred into the accompanying mark sheet.
- 5.1.8 To sign on the script to indicate that the work has been completed accurately.
- 5.1.9 To sign the accompanying mark sheet in the appropriate place, after it has been signed by one of the markers.
- 5.1.10 To receive mark sheets from capturers; to sort them according to districts and centres; and to file them in subject boxes/files.
- 5.1.11 To perform any other reasonable task, as may be allocated to him/her from time to time, by the management team/officials at a Marking Centre.

## 6. CONDITIONS OF EMPLOYMENT OF EXAMINATION ASSISTANT

- 6.1. Examination Assistants at the Marking Centre will be managed by the Script Control Room Officer.
- 6.2. Examination Assistants at the Marking Venues will be supervised by Chief Marker, DCM and Senior Markers.
- 6.3. Examination Assistants at the Capturing Centre will be supervised by the Lead Capturer.
- 6.4. **NO ACCOMMODATION WILL BE PROVIDED TO EXAMINATION ASSISTANTS EMPLOYED AT ANY MARKING CENTRE/ WORKSTATION.**
- 6.5. Examination Assistants employed at the Grade 12 NSC/SC; Marking Centres will be provided with morning and afternoon tea, lunch, and supper only. **No breakfast will be provided.**
- 6.6. Working hours will be from 08h00 to 20h00 daily, from Monday to Sunday, including public holidays, unless the flow of work dictates otherwise.
- 6.7. Payment is based on the hourly tariff as set out in the Personnel Administration Measures (PAM) document as amended.
- 6.8. No overtime will be paid to Examination Assistants.
- 6.9. **No leave will be granted** to any Examination Assistant during the course of the working session.
- 6.10. **No transport will be provided for Examination Assistants to and from their Marking Centres.**
- 6.11. Examination Assistants are to provide their own black pens, lead pencils, erasers, calculators, etc when they arrive at the Marking Centre workstation.
- 6.12. Examination Assistants must be able to work under pressure and must be physically fit.
- 6.13. Examination Assistants who were involved in irregularities will not be appointed during the 2024/25 marking cycle.

## 7. ESSENTIAL INFORMATION

- 7.1. Applicants will apply online.
- 7.2. Applicants are required to **select one Marking Centre per application form** as expected and the system is programmed like that.
- 7.3. No applications will be hand submitted/ courier/ or emailed to the district offices or head office. All processes will be done through the online system.
- 7.4. **CLOSING DATE: FRIDAY 14 JUNE 2024 AT 16H00.**
- 7.5. A Competency Test will be written by shortlisted candidates **only** on the date to be communicated specifically to the shortlisted candidates.
- 7.6. No sharing of competency test link by shortlisted candidates to unqualified candidates.
- 7.7 **Successful applicants must bring a Completed bank form when they report for duty at the Marking Centre. The form will be emailed to applicants before the reporting date.** Failure to do so may delay the appointment and remuneration process.

## CONCLUSION

The work done by Examination Assistants is extremely important for the delivery of accurate and credible results for the National Senior Certificate; Senior Certificate (SC) Examinations. The Eastern Cape Department of Education has acquired a positive reputation in this regard and 2024/2025 will not be an exception.

All Education stakeholders are therefore, kindly requested to disseminate this information widely for those who meet the requirements.

  
DEPUTY DIRECTOR GENERAL: CM&D  
MR R TYWAKADI

  
DATE

Annexure A.

**LINK AND EA (EXAM ASSISTANT) ONLINE PORTAL GUIDELINES**

**LINK IS AS FOLLOWS: .....**

**GUIDELINE FOR EXAM ASSISTANT WEB BASED PROGRAM 2024**

**Step 1:** GO TO your web browser (Google Chrome, Firefox, Microsoft Edge) type <https://www.constantlink.co.za> in the address bar to gain access to the website.

As a first step, you will be creating your own account by clicking "Create Account" as shown below.

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### Sign in to your account

Enter your registered email & password to login

Email Address

Password show

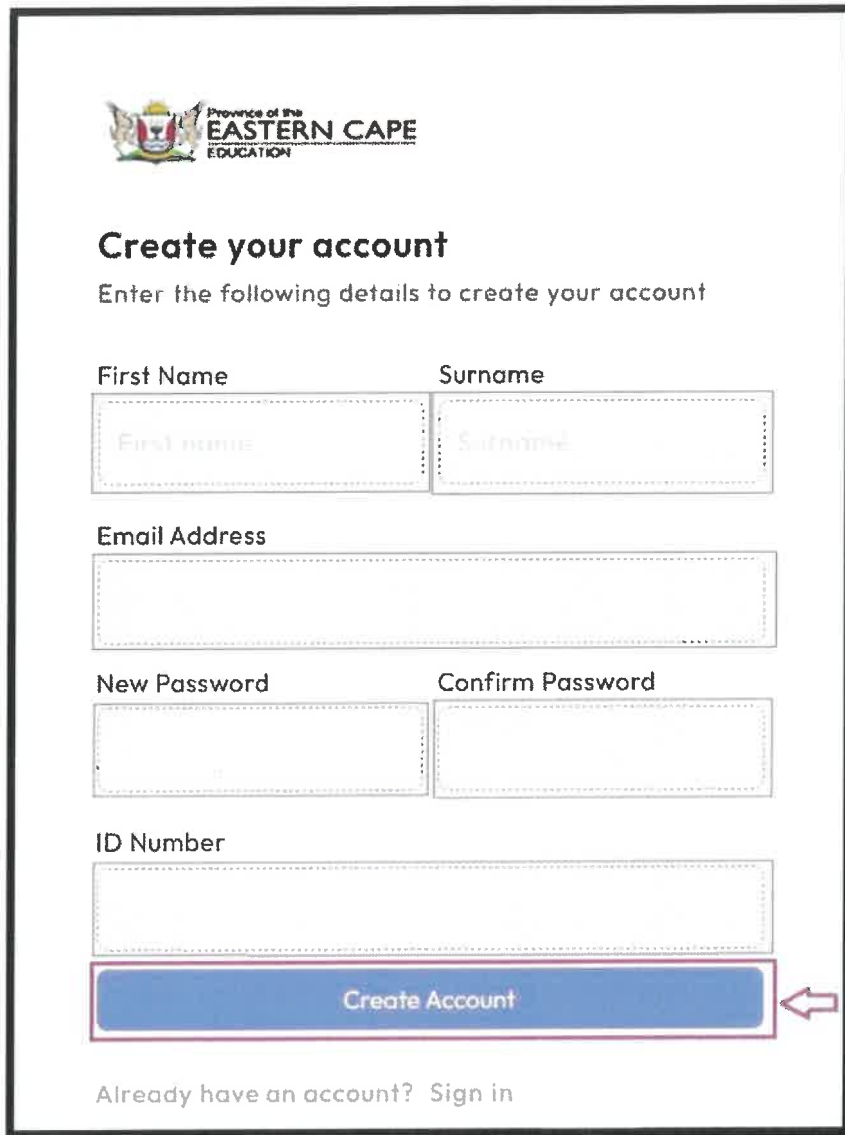
[Remember password](#) [Forgot password?](#)


[Sign in](#)

Don't have account? [Create Account](#) ←

Note: Do not use your last year credential this year. You must "Create Account" first as shown above.

**Step 2:** Fill your First Name, Surname, **valid email address**, your own password, confirm password and your ID number then “**Create Account**” button as shown below



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### Create your account

Enter the following details to create your account

First Name

Surname

Email Address

New Password

Confirm Password

ID Number

Already have an account? [Sign in](#)

*Pls Note: Your valid email address is very important, any correspondence from ECDoE can reach you via email only.*

*Once account is created, keep you email address & password (which you have set it up) safe, so that you don't need to reset your password again and again.*

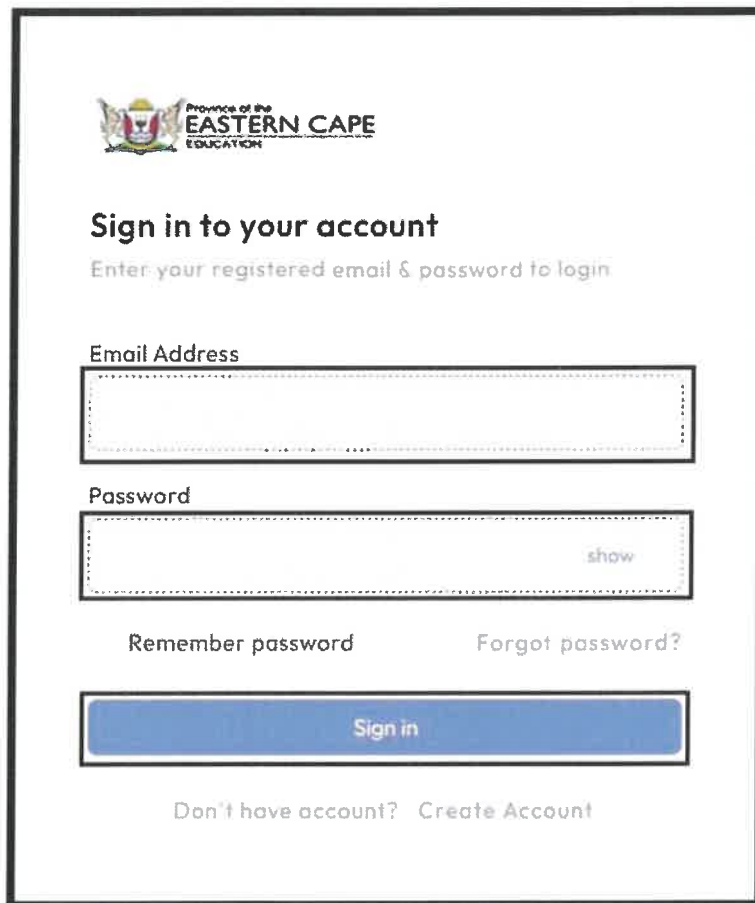
**STEP 3:** Once account has been created successfully, you will find the green prompt stats that “Your registration has been successfully completed. **click here** to go back to login page” as shown below.



  
Your registration has been successfully completed. [Click here](#) go back to the login page and login with your email address and password

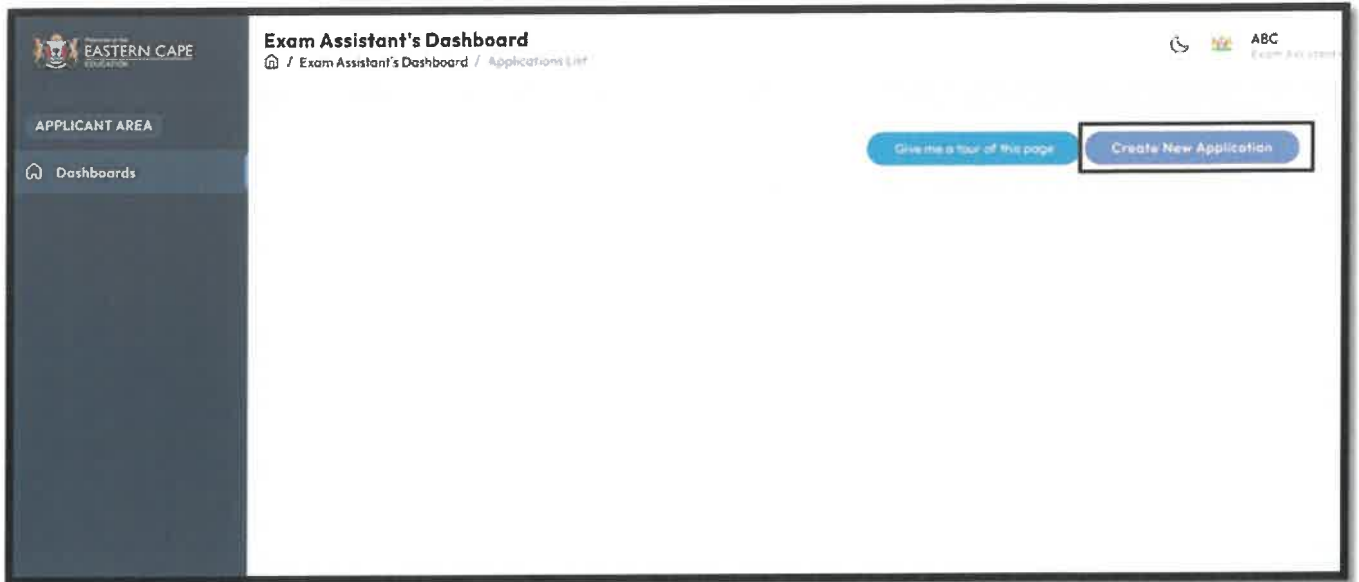
You can now proceed by pressing “Click here” or you can again manually type <https://www.constantlink.co.za> to Login page.

**STEP 4:** Signin with your email address and password as shown below



The screenshot shows the login interface for the Province of the Eastern Cape Education. At the top left is the province's logo. The main heading is "Sign in to your account" with a subtext "Enter your registered email & password to login". Below this are two input fields: "Email Address" and "Password". The password field includes a "show" button. Under the password field are two links: "Remember password" and "Forgot password?". A large blue "Sign in" button is centered below these links. At the bottom, there is a link "Don't have account? Create Account".

**STEP 5:** Once sign in, you will see your dashboard as below, Kindly click “**Create New Application**” button to start your application



**STEP 6:** Fill all mandatory details to start your application, make sure, you select your education level & marking centre correctly.

**Create New Application**  
POST CREATION OF THIS APPLICATION, YOU WILL BE DIRECTED TO YOUR DASHBOARD FROM WHERE YOU WILL BE ALLOWED TO EDIT THIS APPLICATION.

Fill all mandatory details marked with \*

Exam Reference* <b>STEP 1</b>	Education Level* <b>STEP 2</b>
<input type="text" value="Choose..."/>	<input type="text" value="Choose..."/>
Marking Centre* <b>STEP 3</b>	
<input type="text" value="Choose..."/>	
	<b>STEP 4</b> <input type="button" value="Create Application"/>

**STEP 7:** After creating your application for a particular marking centre, you will see your blank application which will be waiting for you to fill, so click **“Open Application”** as below

## Exam Assistant's Dashboard

[Home](#) / [Exam Assistant's Dashboard](#) / [Applications List](#)

### EXAM REFERENCE : 12-2024-NSC

Application Reference : 1715507804

0% completed, All sections of the document are to be updated

Gill College High School

Personal Details



Experience



Qualification






Documents



[Open Application](#)

[Delete Application](#)

**STEP 8: Personal Details section** - kindly fill all the fields as follow under personal details section, make sure you have filled all the mandatory fields, otherwise the system will never allow you to submit your application.

 <b>Personal Details</b> ✖ Your Profile	First Name * <input type="text" value="ABC"/>	Last Name * <input type="text" value="DEF"/>	ID Number * <input type="text" value="2323232323232"/>	
	Date of Birth * <input type="text" value="dd/mm/yyyy"/>	Email Address * <input type="text" value="test@gmail.com"/>		
 <b>Qualification</b> ✖ As Full-Time Tertiary Student	Cellphone 1 * <input type="text" value="Cellphone 1"/>	Cellphone 2 * <input type="text" value="Cellphone 2"/>		
	Address 1 * <input type="text" value="Address 1"/>			
 <b>Documents</b> ✖ Upload your documents	Address 2 <input type="text" value="Address 2"/>	Postcode * <input type="text" value="Postcode"/>		
	Marital Status * <input type="text" value="Choose..."/>			
	SARS Tax Number * <input type="text" value=""/>			
<input type="button" value="Save and go to Qualification"/>				

**STEP 9: Qualification** - kindly fill all the fields as follow under qualification as per your Education Level

**For Full – Time Tertiary Student:**

Highest Education Level <input type="text" value="Full-Time Tertiary Student"/>	
Institution Name * <input type="text"/>	
Institution Address * <input type="text"/>	
Institution Telephone No. * <input type="text"/>	
Course being studied * <input type="text"/>	
Acaemic Year * <input type="text" value="Choose..."/>	Others, Please specify <input type="text"/>
<input type="button" value="Add Qualification &amp; go to Experience"/>	

**For Tertiary Qualified:**

<b>Qualification</b>
Highest Education Level Tertiary Qualified
Institution Name *
Institution Address *
Institution Telephone No. *
Year passed *
<a href="#">Add Qualification &amp; go to Experience</a>

**For Grade 12:**

<b>Qualification</b>
Highest Education Level Grade 12
Institution Name *
Institution Address *
Institution Telephone No. *
Year passed *
<a href="#">Add Qualification &amp; go to Experience</a>

**STEP 10: Experience** – In this section, you will be capturing your past year’s experience, if any.

Kindly make sure, you select the correct option under “Do you have prior experience” and proceed completing the section.

- I. If you say “Yes”, then you can proceed with the experience by selecting year, which marking centre and which marking venue then click “Add this experience” button as shown below

### New Experience

Do you have prior experience? \*

Yes▼

Year \*

Choose...▼

Marking Centre \*

Choose...▼

Marking Venue \*

Choose...▼

Add this experience

**Please indicate how many years of experience you have and proceed to next section.**

Once adding your experience (depends on your prior experience), you can then proceed to “Go to Documents” section by clicking as shown below

**New Experience**

Do you have prior experience? \*

Yes ▾

Year \*

Choose... ▾

Marking Centre \*

Choose... ▾

Marking Venue \*

Choose... ▾

**Updated Experiences**

2021 Delete this Experience

St Johns College SSS  
Capturing Point

Add this Experience Go to Documents

- II. If you say “No”, then Year, Marking Centre & Marking Venue will be greyed out as shown below and you can click “Add no experience” and proceed to next section

**New Experience**

Do you have prior experience? \*

No ▾

Year \*

Choose... ▾

Marking Centre \*

Choose... ▾

Marking Venue \*

Choose... ▾

Add no experience

Once your **no experience** is captured then you can proceed to “Go to Documents” section by clicking as shown below

### New Experience

Do you have prior experience? \*

No

Year \*

Choose...

Marking Centre \*

Choose...

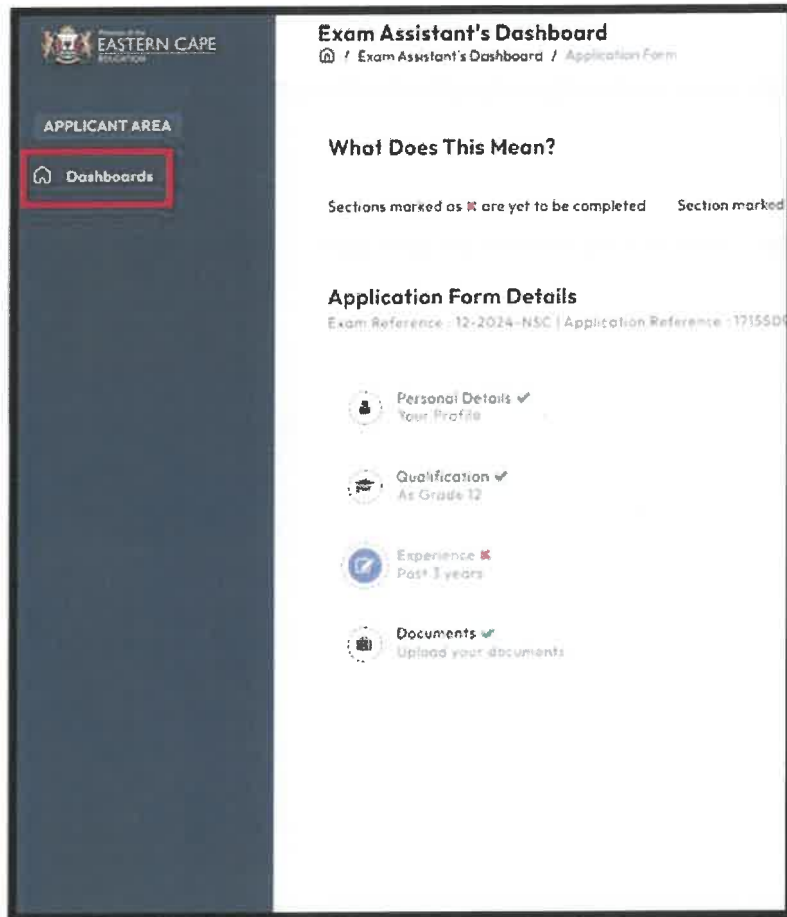
Marking Venue \*

Choose...



What happens, if you select “No” and submit by mistake as your prior experience. While you have already experience?

Then you will have to go to your **dashboard** as shown below then click “**Delete Application**” and start from first by **Create New Application**, make sure, you select appropriate option under “Do you have prior experience” this time.



## EXAM REFERENCE : 12-2024-NSC

Application Reference : 1715507804

0% completed. All sections of the document are to be updated

Gill College High School

Personal Details



Experience



Qualification



Documents



Open Application

Delete Application

The screenshot shows the 'Exam Assistant's Dashboard' for the Eastern Cape province. The header includes the Eastern Cape logo and the text 'Exam Assistant's Dashboard' with a breadcrumb trail: 'Exam Assistant's Dashboard / Applications List'. On the right side of the header, there are icons for a refresh function, a crown icon, and the text 'ABC' with a small 'Logout' link. A dark blue sidebar on the left is labeled 'APPLICANT AREA' and contains a 'Dashboards' link. The main content area is mostly blank, with two buttons at the top right: 'Give me a tour of this page' and 'Create New Application'.

**STEP 11:** Document section – kindly upload all necessary documents as per your education level

**Important Information:** Documents certified by SAPS should only be uploaded or else your application will be rejected. Maximum permitted file size is 1 MB (or) 1024 KB.

New Document	Uploaded Files
<p>Select Document*</p> <div style="border: 1px solid #ccc; padding: 2px; display: inline-block; margin-bottom: 5px;">Choose... <span style="float: right;">▼</span></div> <p>File to Upload*</p> <p>Choose File    No file chosen</p> <div style="background-color: #3498db; color: white; padding: 5px; text-align: center; margin-top: 10px; width: fit-content;">Upload this Document</div>	

**List of documents per Education Level as below**

**1. For Grade 12**

- ID Copy
- Matric Certificate
- SARS Tax Certificate
- Photo

**2. For Full-Time Tertiary Student**

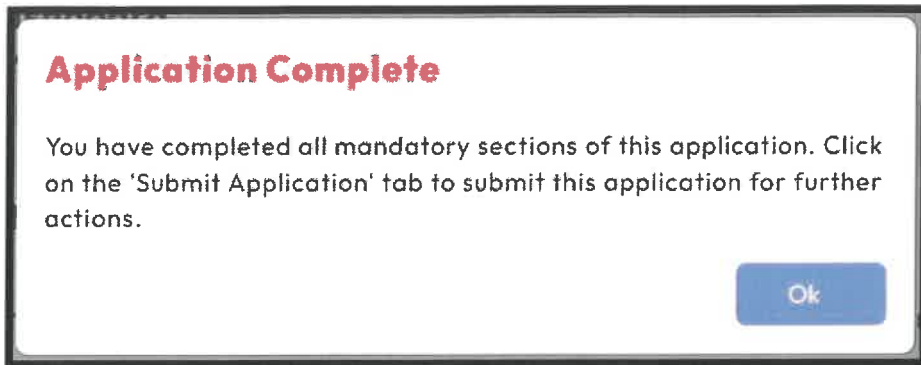
- ID Copy
- Matric Certificate
- SARS Tax Certificate
- Academic Qualification
- Proof of Registration – Statement of Results
- Photo

**3. For Tertiary Qualified**

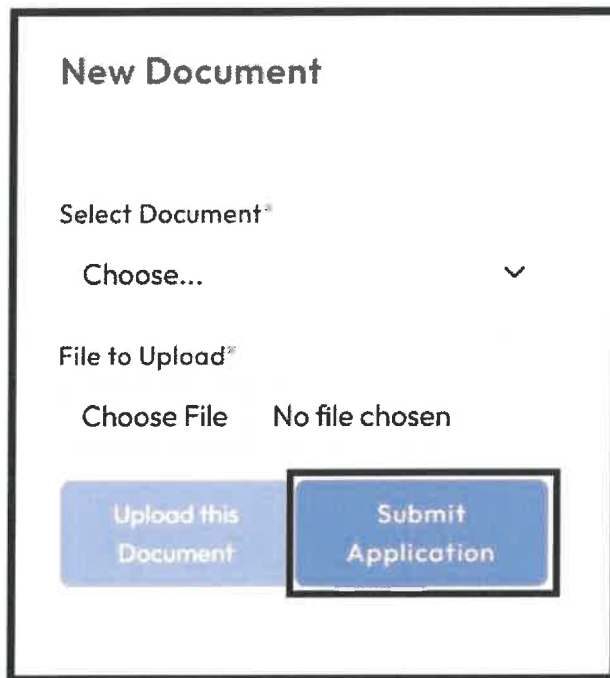
- ID Copy
- Matric Certificate
- Academic Qualification
- SARS Tax Certificate
- Photo

**Pls Note:** All your documents except your photo needs to be certified by SAPS only. And each file has to be less than of 1MB or 1024KB.

Once all the necessary documents have been submitted, you will be prompted with a message stating that “You have completed all mandatory sections of this application, **click “Submit Application”** to submit this application for further actions”. Click ok



Now click “submit application” as shown below in your document section.



Once again, you will be prompted with the below message

### **Application Complete**

You have completed all mandatory sections of this application. Click on the 'Submit Application' tab to submit this application for further actions.

Ok

Click "Ok" and proceed to declaration page as below

### **Review Your Details**

We strongly recommend that you review the details provided in each section (on the left side) to make yourself comfortable that you have provided adequate, sufficient and accurate information before proceeding to the declaration.

### **Declaration By The Applicant**

Should there be any change in my education level, I will inform the official or the marking centre manager immediately. I understand that incomplete information, missing documents or signatures will lead to automatic disqualification of this application. I hereby declare that all the information supplied in this application is true and correct

Eastern Cape - Department of Education confirms that your personal information will not be shared with anyone outside the department until and unless deemed necessary for the exam assistant selection process and will be destroyed in 7 years as per South Africa's POPI Act 4 of 2013.

I confirm that I have read and understood the above declaration and I'm aware that I won't be able to make any changes to the application once it is submitted.

Submit this Application

Click the checkbox as above and click "**Submit this Application**"

And you will finish submitting your application successfully for further action by the official.

You will see your application which is successful in your dashboard as shown below



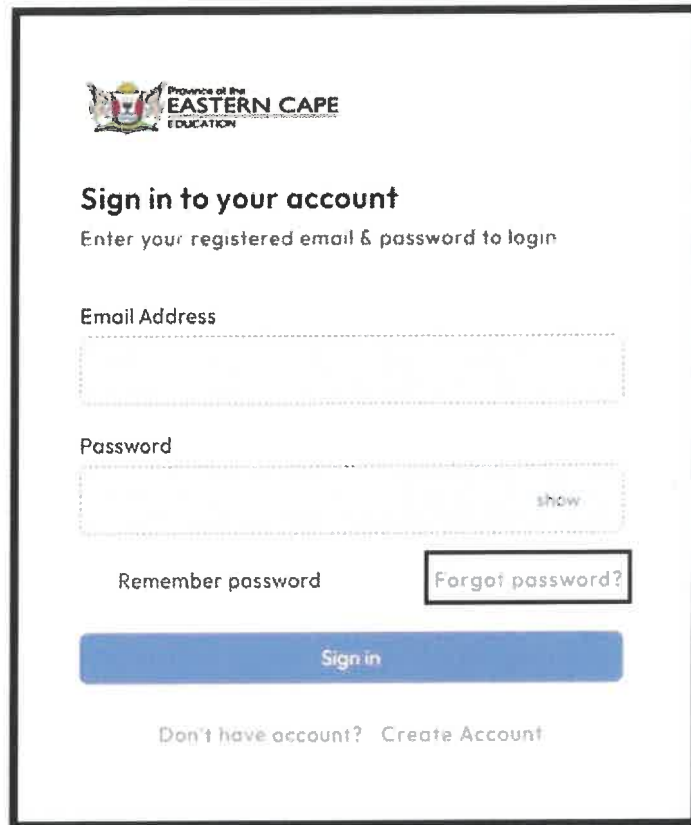
You can now proceed to Logout!!! You have completed your application for this year.

## HOW TO RESET YOUR PASSWORD:

Why should I reset my password?

Once account has been created by you, in case, you have forgotten your password, you will need to proceed as follow

Go to <https://www.constantlink.co.za>, click "Forgot Password" link as shown below.



The screenshot shows the login interface for the Eastern Cape Education system. At the top left is the logo for the Province of the Eastern Cape Education. The main heading is "Sign in to your account", followed by the instruction "Enter your registered email & password to login". There are two input fields: "Email Address" and "Password". The "Password" field includes a "show" link. Below the fields are two checkboxes: "Remember password" and "Forgot password?". The "Forgot password?" link is highlighted with a black rectangular box. A blue "Sign in" button is positioned below the checkboxes. At the bottom, there is a link that says "Don't have account? Create Account".

Type your registered email address in the box and click "submit" as below



  
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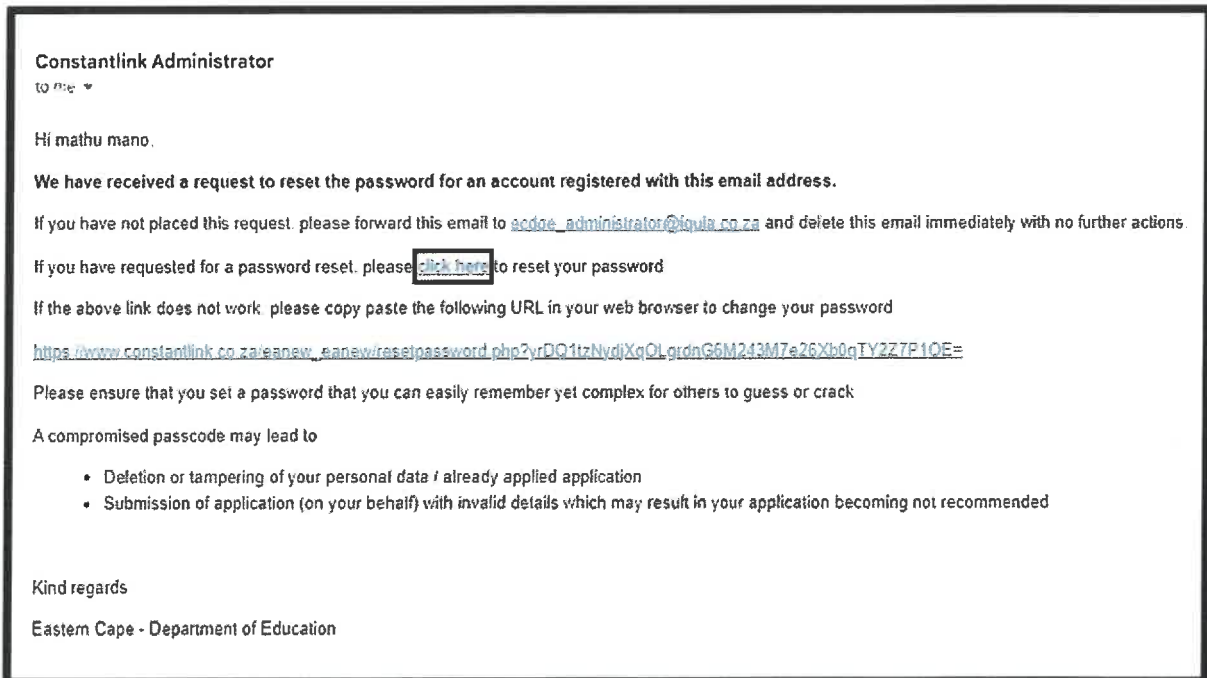
**Forgot your password? No worries!**  
Please provide your registered email address and we will send you an link to reset your password.

Registered Email Address

Type your registered Email Address here....

Submit

Once you submit your request, an email will be sent to your registered email address as shown below from **Constantlink Administrator**, kindly open the email (**check in your Junk or Spam folder as well**) and press **click here** as below.



Constantlink Administrator  
to me ▾

Hi mathu mano.

We have received a request to reset the password for an account registered with this email address.

If you have not placed this request, please forward this email to [ecode\\_administrator@iqula.co.za](mailto:ecode_administrator@iqula.co.za) and delete this email immediately with no further actions.

If you have requested for a password reset, please [click here](#) to reset your password

If the above link does not work please copy paste the following URL in your web browser to change your password

[https://www.constantlink.co.za/eanew\\_eanew/resetpassword.php?yrDQ1tzNydjXqOLgrdnG6M243M7e26Xb0qTY2Z7P1OE#](https://www.constantlink.co.za/eanew_eanew/resetpassword.php?yrDQ1tzNydjXqOLgrdnG6M243M7e26Xb0qTY2Z7P1OE#)

Please ensure that you set a password that you can easily remember yet complex for others to guess or crack

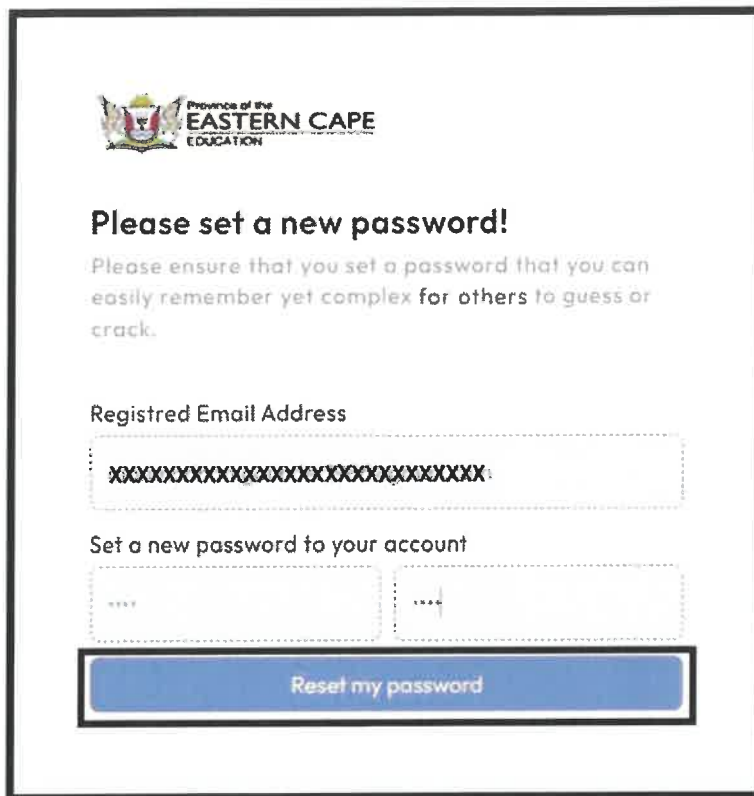
A compromised passcode may lead to

- Deletion or tampering of your personal data / already applied application
- Submission of application (on your behalf) with invalid details which may result in your application becoming not recommended

Kind regards  
Eastern Cape - Department of Education

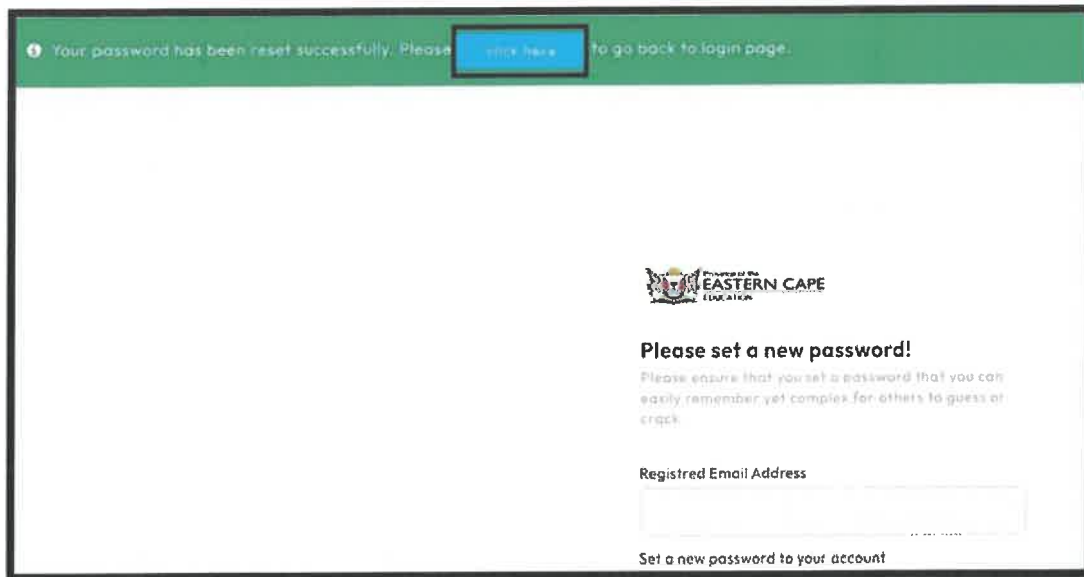


The link will take you to a password set page, you then set your new password to your account by providing your new password then confirm that same password and click "Reset my password"



The screenshot shows a web page for the Province of the Eastern Cape Education. At the top left is the province's logo. The main heading is "Please set a new password!". Below this is a sub-heading: "Please ensure that you set a password that you can easily remember yet complex for others to guess or crack." There are three input fields: one for the "Registered Email Address" containing a masked email address, and two for "Set a new password to your account" (password and confirmation). A blue button labeled "Reset my password" is at the bottom.

Once new password set is successful, you will see below prompt, proceed by clicking “Click here” or you can go back to login page by typing <https://www.constantlink.co.za> once you see the green strip on the top.



Your password has been reset successfully. Please [click here](#) to go back to login page.

**Province of the EASTERN CAPE EDUCATION**

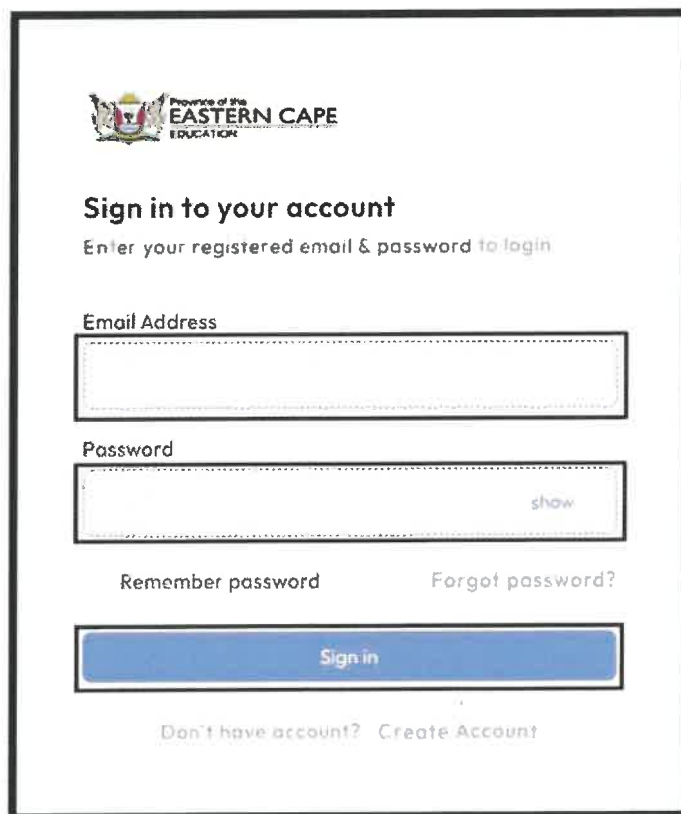
**Please set a new password!**

Please ensure that you set a password that you can easily remember yet complex for others to guess or crack

Registered Email Address

Set a new password to your account

Now you can proceed logging in with your registered email address and new password then you can carry on with your new or existing application.



**Province of the EASTERN CAPE EDUCATION**

**Sign in to your account**

Enter your registered email & password to login

Email Address

Password [show](#)

[Remember password](#) [Forgot password?](#)

[Sign in](#)

[Don't have account? Create Account](#)

**IMPORTANT INFORMATION:**

Exam Assistant online web-based application is only accessible via laptop or desktop efficiently, kindly do not use cell phone to access the site.



**THANK YOU!!!**